

Hurst Castle Sailing Club – Development Plan

	2017	2018	2019	2020
<p><u>Rear Commodore Sailing and Sailing committee</u></p> <p>Training</p>	<p>Review training programme and club fleet in respect of usage and popularity</p> <p>Maintain availability of support boat training and volunteers</p> <p>Continue developing club training fleet</p> <p>1 Senior Dinghy Instructor and additional Instructor(s)</p> <p>Achieve recognition as RYA Dinghy training establishment.</p> <p>Start process of becoming recognised RA Powerboat training establishment</p>	<p>Implement training programme and club fleet actions in accordance with previous year's review.</p> <p>Review support boat volunteer availability and skill mix.</p> <p>Ongoing review of training fleet needs</p> <p>Encourage early trainees to consider training as Dinghy Instructors</p> <p>Start application process and achieve RYA recognised Dinghy training establishment status</p>	<p>Development of training programme and club fleet</p> <p>Review availability of support boat volunteers and their skill mix</p> <p>Plan for training fleet needs</p> <p>Aim to be "recycling" early trainees back as Dinghy Instructors</p> <p>Review and maintain RYA recognised Dinghy training establishment status</p> <p>Start process of becoming recognised RA Powerboat training establishment</p>	<p>Maintain availability of Dinghy Instructors</p> <p>Achieve RYA recognised Powerboat training establishment</p> <p>Review and maintain RYA recognised Dinghy training establishment status</p>
<p>Club Dinghies and Kayaks</p>	<p>Maintenance and review of usage</p> <p>Review charging policy so that training and boat-hire charges at least cover the running costs of the fleet</p> <p>Purchase additional club boats with available funds and Sport England Grant</p>	<p>On-going maintenance and replacement of club fleet</p> <p>Review charging policy so that training and boat-hire charges at least cover the running costs of the fleet</p> <p>Apply for Sport England funding to contribute to purchase of additional club Kayak</p>	<p>Review club needs in view of usage and wear and tear on boats and member feedback.</p> <p>Implement ongoing replacement of rigging and sails.</p> <p>Implement charging policy review recommendations</p>	<p>Continue to review club needs in view of usage and wear and tear on boats and member feedback.</p>

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	Review condition of existing club boats and plan replacement cycle, consistent with usage and available funds.	Review condition of existing club boats and plan replacement cycle, consistent with usage and availability	Action according to perceived need	Action according to perceived need
Support boats	<p>Purchase of replacement support boat if required to meet new requirements (by start of 2017 sailing season).</p> <p>Establish and implement maintenance programme for new boats and ongoing replacement if necessary.</p>	<p>Review usage and needs</p> <p>Review condition of existing support boats and plan replacement cycle, consistent with usage and availability</p>	Implement actions in accordance with 2018 review	Implement actions in accordance with 2018 review
Pottering	<p>Greater participation of “potterers” in setting the programme.</p> <p>Ongoing sharing of the theory and practice of leading pottering activities.</p> <p>Widen the scope and area of pottering activities</p> <p>Promotion of more “free sails” into programme</p>	<p>On-going development of pottering “leaders”, recognising that previous leaders will over time step aside.</p> <p>Encourage use of “What’s App” to facilitate “ad hoc” pottering activities.</p> <p>Introduce “Friendly Friday” sessions with experienced sailors available to help/support novices</p>	<p>Developing new leaders as the group membership changes</p> <p>Maintain “Friendly Friday” concept</p>	Developing new leaders as the group membership changes

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Racing	<p>Ongoing race officer training.</p> <p>Encourage other local clubs to join in our regatta</p> <p>RYA link with other clubs running open meetings</p>	<p>Development based on previous years' experience.</p> <p>Review success of widening Regatta appeal to other local clubs (including use of RYA link) and bringing event forward to July</p> <p>Encourage other local clubs to participate</p> <p>RYA link with other clubs running open meetings</p>	Aim to have robust links with other clubs.	Aim to have robust links with other clubs.
Cruising	Maintain cruising programme	Maintain cruising programme	Maintain cruising programme	Maintain cruising programme
<u>Sailing Committee and Social Committee</u>	Programme based on needs of new members and feedback re previous year's programme.	Introduce new winter events e.g. activity evenings, talks/lectures	Monitor feedback and change, develop programme accordingly.	Monitor feedback and change, develop programme accordingly.
Winter Activity				

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<p><u>Rear Commodore House</u></p> <p>Clubhouse and Gear store</p>	<p>Review maintenance programme and further needs</p> <p>Start to plan for future larger maintenance needs at clubhouse e.g. redecoration, replacing boiler</p> <p>Investigate further improvement to acoustics of clubhouse</p> <p>Consider marquee structure to cover lawn for events</p>	<p>Produce plan of maintenance needs for the clubhouse & gear store.</p> <p>Make decision on method of improving acoustics of clubhouse.</p> <p>Negotiate new rent with NFDC.</p>	<p>Implement maintenance programme according to 2018 plan.</p> <p>Investigate bi-fold doors for access to veranda</p>	<p>Note any likely major maintenance needs in the future.</p>
<p>Dinghy park</p>	<p>Continue active management of Dinghy Park in order to maximise usage</p> <p>Consider need for spaces for new club boats</p> <p>Provide more “tie down” points for dinghies in more exposed dinghy park spaces.</p> <p>Install roof over racking</p>	<p>Continue active management of Dinghy Park in order to maximise usage</p> <p>Rejuvenate and replace markers for Dinghy park spaces</p> <p>Continue provision of “tie down” points for dinghies in more exposed dinghy park spaces.</p> <p>Implement new Dinghy Park Fees</p>	<p>Continue active management of Dinghy Park in order to maximise usage</p>	<p>Continue active management of Dinghy Park in order to maximise usage</p>

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<u>General Committee and Hon. Membership Secretary</u> Recruit New Members	<p>Increase overall members by 20</p> <p>Review outreach activities as in 2016</p> <p>Review subscription level in view of proposed expenditure</p>	<p>Increase overall members by 20</p> <p>Make use of local and national initiatives to encourage water sports participation.</p> <p>Continue to encourage family membership.</p> <p>Seek approval for new subscription rates at AGM</p>	<p>Increase overall members by 20</p> <p>Introduce Associate membership for other organisations, clubs and schools having achieved RYA recognised training establishment status.</p> <p>Continue to encourage family membership.</p> <p>Implement new subscription rates from 1st January</p>	<p>Increase overall members by 20</p>

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<p><u>General Committee and Social Committee</u></p> <p>All members</p>	<p>On-going work on encouraging member participation in “duties” and club organisation.</p> <p>Review and adapt policies and procedures if necessary.</p> <p>Incorporate archive system into club’s annual procedures.</p> <p>Continue repayment of debentures and start to plan for when this process has finished.</p> <p>Three-year financial plan, allowing for repair and replacement and for when debentures have been repaid</p> <p>Plan a social event to celebrate clubs 80th Anniversary.</p>	<p>Review the club’s progress in the 5 years since the rebuilding of the Clubhouse</p> <p>Hold Information evening to explain club organisation, operation and future plans</p> <p>Social committee email to volunteers asking for support of Programme.</p> <p>Review methods of succession planning for General Committee posts</p> <p>Produce three-year financial plan with base year starting at 2019</p> <p>Plan and implement programme of events to celebrate club’s 80th Anniversary</p> <p>Consider using an email survey to enquire into members’ satisfaction with the club</p> <p>Maintain Community Amateur Sports Club (CASC) status</p> <p>Adjust processes and prepare policies and information for members to meet new Data Protection legislation</p>	<p>Implement necessary actions identified as a result of 5 Year progress review.</p> <p>Implement actions e.g. maintenance of equipment/club infrastructure identified in 3 Year financial plan</p> <p>Review and agree actions necessary to meet feedback from members</p> <p>Continue to monitor the pipeline of members being encouraged to take on future roles at the club.</p> <p>Maintain CASC status</p>	<p>Implement necessary actions identified as a result of 5 Year progress review.</p> <p>Implement actions e.g. maintenance of equipment/club infrastructure identified in 3 Year financial plan</p> <p>Review and agree actions necessary to meet feedback from members</p> <p>Continue to monitor the pipeline of members being encouraged to take on future roles at the club.</p> <p>Maintain CASC status</p>

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<p><u>General Committee</u></p> <p>Visibility and Community Links</p>	<p>Annual update of website</p> <p>Decide on further action, following reviews of 2016.</p> <p>Build on links with other local groups e.g. KYC, Sea Scouts, Milford on Sea village, Keyhaven Forum</p> <p>Continue participation in RYA Push the Boat Out.</p> <p>Consider whether greater visibility is needed and how it could be achieved</p>	<p>Annual update of website</p> <p>Review links with other community groups, sailing clubs and media</p> <p>Continue participation in RYA Push the Boat Out.</p>	<p>Annual update of website</p> <p>Review Website needs over the next 5 years.</p> <p>Continue participation in RYA Push the Boat Out.</p>	<p>Annual update of website</p> <p>Implement website changes in light of needs review</p> <p>Continue participation in RYA Push the Boat Out.</p>

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